Leadership

Are you the backbone
or the wishbone...
Backbone

1. Strength
2. Protection
3. Stability
Wishbone

1. Hopeful
2. Unsure
3. At the mercy of others
   (depends on grasp)
Lead-er-ship

-noun

It is a process whereby an individual influences a group of individuals to achieve a common goal.
Leadership

Lead
Vision (bb) vs Dreamer (wb)

Ship
Motor boat (bb) vs Sailboat (wb)
Leadership Traits

backbone

• Personal character (honesty, integrity, trustworthy, humility, etc.)
• Clear vision and purpose
• Strategic thinker
• Passion for what you do
• Competence (intellectual and emotional)
• Openness and risk-taker
Leadership Traits

backbone

• Collaboration
• Accountability, admitting mistakes and learning from them
• Leading by example
• Interpersonal and communication skills
• Continued learning and growing
• Inspiring and empowering
Leadership Traits

backbone

• Hires people who are competent
Leadership Traits

wishbone

• Has tunnel vision
• Micromanager
• Incompetent
• Rules oriented, not people oriented
• Demands perfection from others but doesn't offer it
• Has low self-esteem and confidence
• Has emotional insecurity and immaturity
Leadership Traits

wishbone

• Makes decisions based on emotions
• Often acts differently in front of upper managers and subordinates
• Blames others for failures and takes credit for successes
• Reacts negatively to criticism
I always wanted to be a leader. You know, the one who tells everyone else what to do...

Page 6 and 7 from *Leadership Strategies That Won’t Leave You Hangin’*
Leadership Strategies
Attention
Focused
Guidance
Handicapper

THE GAMBLING TIMES GUIDE TO
GREYHOUND RACING

WILLIAM E. McBRIEDE
Ignite
Joint
Rudder
Tefloned
Vary
Wedge
Xenogamy
Good leaders are made, not born. If you have the desire and willpower, you can become an effective leader. Good leaders develop through a never ending process of self-study, education, training, and experience.
Managers are people who do things right, while leaders are people who do the right thing.

Warren Bennis, Ph.D.
Be the Backbone
Not
The Wishbone!!